



EXTERNAL JOB POSTING
Women's Community Development Worker
(Full-time, permanent position)
Location: Hamilton, Ontario

POSITION SUMMARY

The women's community development program with The AIDS Network focuses on meeting community needs for a flexible cross-sectoral response to HIV/AIDS among women belonging to Ontario's priority populations, including trans and cis women. The program aims to build knowledge and enhance local community capacity to address HIV/AIDS, build safe environments to support women and their HIV/AIDS related needs, and reduce HIV transmission. The Women's Community Development Worker position is based in Hamilton and coordinates program activities across TAN's local regions including Hamilton, Halton, Haldimand, Norfolk and Brant.

PRIMARY RESPONSIBILITIES

- Work with local community organizations, groups and initiatives to promote the integration of HIV/AIDS into their current programs, services and policies and procedures through community development and consultation, including participation in relevant community-based committees and events throughout the regions served;
- Build sustainable relationships with service providers serving women living with HIV and with heightened vulnerability to HIV, as well as women with lived experience, in catchment area to inform community development work;
- Develop close understanding of service landscape and referral networks in catchment area in order to support links between sectors;
- Work with staff at local community organizations to develop, facilitate and evaluate education and training activities related to women's HIV-related needs throughout the regions served by The AIDS Network;
- Development, coordination, implementation and evaluation of women's HIV-related community forums and educational events;
- Active participation in the Women and HIV/AIDS Initiative (WHAI) network to ensure local program is consistent with the Ontario provincial strategy, including attending provincial forums, events, teleconferences and training;
- Raise awareness through promotion and sharing of women's HIV-related resources, information-education materials and other HIV prevention materials, such as sex positive and harm reduction resources;
- Monitoring and evaluation through consistent use of the web-based Ontario Community-Based AIDS Service and Evaluation records management system and other program related reporting requirements;
- Communications and social media outreach;
- Professional Development;
- Other areas as approved by the Executive Director.

QUALIFICATIONS:

- Experience working within the social services and/or health/human services sectors with a focus on agencies serving women;
- Post-secondary degree or diploma in related field, or combined equivalent related training and experience;

- Previous experience facilitating training and presentations to social service agencies, healthcare providers and other agencies or networks;
- Demonstrated experience implementing community development models to engage communities, increase knowledge and awareness, and develop resources to address community-identified needs;
- Knowledge of and connection to frontline agencies serving women in the communities in the Hamilton, Halton, Brant, Haldimand and Norfolk areas;
- Excellent communication skills including written and oral, as well as ability to work within a PC networked environment (MS Office);
- In-depth knowledge and ability to manage social media;
- Demonstrated ability to work collaboratively with diverse stakeholders;
- Flexible to challenges as they arise and the ability to remain calm under pressure;
- Ability to handle confidential/ sensitive information with discretion and maturity;
- Demonstrated ability to communicate effectively in conflict and other situations that may require tact, diplomacy and discretion;
- Proven organizational abilities;
- Self-motivated;
- Able to work occasional weekends and evenings as required;
- Valid G Class driver's license with access to and use of a vehicle is preferred.

WHAT WE OFFER:

This is a full-time, permanent (35 hours/week) position with The AIDS Network. The hourly wage range for this position is \$20.51 - \$25.26 + benefits.

HOW TO APPLY:

If this opportunity resonates with your skills, experience and qualifications, then we want to meet with you to discuss this exciting opportunity! For more information on The AIDS Network and the Women and HIV/AIDS Initiative, please visit www.aidsnetwork.ca and www.whai.ca. The AIDS Network values inclusion and diversity and promotes access and equity using an anti racism, anti oppression framework. Persons living with HIV are encouraged to apply.

Please forward your electronic resume and covering letter by email (please quote "WHAI-2015" in the subject line) by Monday, September 21st 2015 to: recruitment@aidnetwork.ca