



## The AIDS Committee of Durham Region



Job Title: Youth Outreach Coordinator  
Supervisor: Manager, Education Services

Department: Education  
Salary: \$38,000+

**Did you know that over 25% of new infections of HIV worldwide occur in people under the age of 25?**

**In Central East Ontario, young gay men, young black women, street involved youth, transgendered youth, aboriginal youth, and youth who use intravenous drugs are over-represented in new HIV, Hepatitis C and STI infection rates.**

To combat this tide, The AIDS Committee of Durham Region is looking for a dynamic and creative individual with demonstrated leadership abilities and experience to assume the role of

## Youth Outreach Coordinator

**(\$38,000) – Full time - Contract Position**

Funded by the Public Health Agency of Canada until March 31 2017, this is an opportunity to take over one of the best youth focussed HIV prevention and support programs in the country and tackle the stigma and misinformation surrounding HIV and AIDS. This is a program designed and run by youth for youth. As a candidate for this role you will run multiple prevention programs targeting at-risk youth, on line and in the real world anywhere young people gather.

Specifically, we are looking for someone youthful, fun, energetic, creative and passionate about sexual health and the rights of young people. You must be savvy on all social media platforms and be adaptable and compassionate but have strong boundaries. You'll be working with a dynamic and diverse team of people from all walks of life in a fun working environment. You will empower young people to direct your programs which in turn empower Durham Region youth to make better informed choices about their sexual health.

Under the direction of the Manager of Education Services, the Youth Outreach Coordinator develops, coordinates, evaluates and implements HIV/AIDS education and Poz Prevention targeted to diverse communities of youth within the Region of Durham. The successful

candidate will lead and coordinate the delivery of the HYPE (HIV/AIDS Youth Peer Engagement) program and coordinate the activities of all youth education/prevention volunteers. The successful candidate will also develop, recommend and implement a work-plan and a budget for the delivery of the Program, monitoring progress throughout the year and taking corrective action. The incumbent is expected to maintain and upgrade multiple Youth websites and use social media effectively. An active member of OASPY (Ontario Agencies Serving Positive Youth), the incumbent is expected to represent ACDR and Durham Region at provincial level meetings.

A large part of this role is community development, working with members of the LGBTTTQQI2 and other community partners and there is an expectation that Youth Outreach Coordinator has strong understanding of social justice and equality issues.

## **Responsibilities**

*Specific duties and responsibilities include, but are not limited to the following and may be subject to change:*

- Develops strategic partnership opportunities with agencies, groups, clubs and businesses in order to promote the health of at-risk youth and HIV positive youth.
- Actively participates in relevant networks and coalitions serving LGBTTTQQI2 youth, incarcerated youth, street involved youth, HIV positive youth, youth who use intravenous drugs, youth sex workers, indigenous youth and African, Caribbean and Black youth.
- Identifies and responds to emerging community issues in HIV prevention through the development of innovative youth-led outreach education, health promotion and community development programs.
- Develops and delivers workshops, training, education opportunities and networking events.
- Collaborates with the Education Department team Coordinators to coordinate the planning, development, implementation and evaluation of joint programming and evaluates programs to ensure efficacy.
- Coordinate “The Pozzy” a support and social group for HIV positive young people.
- Make appropriate referrals as required.
- Delivers HIV prevention and sexual health information and referral services in agencies serving youth, in public, online and other venues.

- Coordinates and maintains program websites, social media pages and online outreach activities.
- Supervises volunteers and students, providing support skills development, motivation and performance evaluations.

### **Qualifications**

- Post-secondary education in youth work, education, health promotion or related discipline or equivalent work or lived experience.
- Strong knowledge of health promotion & community development philosophies and strategies.
- Strong verbal and written communication skills.
- Familiarity with Microsoft Office Suite programs and desktop publishing software.
- Proven excellence and/or experience using web site management and multiple social media platforms.
- Demonstrated experience in public speaking.
- Knowledge of community services in Durham Region
- Ideally one or more years' experience working in the AIDS Service field and/or comprehensive knowledge of HIV/AIDS
- Demonstrated ability to work collaboratively with staff, volunteers, board and diverse stakeholders.
- Experience supervising volunteers
- Experience with OCASE an asset.
- Strong group facilitation skills.
- Self-directed and able to take initiative.
- Proven organizational skills.
- An ability to talk frankly and clearly in vernacular language about sex, sexuality, drug use, body image, coming out, self harm, isolation, peer pressure and other youth issues.
- Must have a valid drivers' license and have access to a vehicle
- Must be flexible to work evenings and weekends

A competitive salary and benefit package is offered. Tell us more about your suitability for this role along by submitting your resume and cover letter by Friday September 4, 2015 @ 4:00 p.m. to Adrian Betts, Executive Director via e-mail at [jobs@aidsdurham.com](mailto:jobs@aidsdurham.com) . **Please indicate in the cover line: Application for Youth Outreach Coordinator.**

For a more detailed job description please visit our website: [www.aidsdurham.com/careers](http://www.aidsdurham.com/careers)

**In accordance with GIPA & MIPA principles, qualified people living with HIV & AIDS are strongly encouraged to apply.**

**ACDR works within a harm reduction and anti-racism, anti-oppression framework.**

No phone calls please.